





"Born out of the evolving demands of our clients and the dynamic landscape of legal services, SLG Connect was conceived to address a critical gap in the availability of skilled professionals





"SLG Connect emerged to meet the changing needs of clients facing a shortage of skilled legal professionals, particularly in roles like case managers and paralegals. Syndicate addresses this challenge by not only sourcing reliable remote talent but also providing comprehensive training through SLG University. This ensures that our clients receive not just competent professionals, but individuals uniquely prepared to excel in their specific legal roles."





## **SLG Connect**



This Program is designed to help fill in the gaps in the job market as well as help expanding firms get consistent production at a low cost and in a very competitive legal industry.



### **Customizable hourly plans.**

Build your outsource team based on your budget and needs. Whether part time or full time.



Work with overseas Bilingual professionals in your system and within your process.



Get access to knowledgeable candidates. With the experience you need to grow your team whether short term or long term needs.

\*All candidates are screened for skills, Language requirements, culture fit and proficiency.





## Professional Work Culture Imported

#### **Cost Efficiency**

- A. Reduced labor costs compared to domestic legal professionals
- B. Flex Team placements for intake, case manager, paralegals
- C. Competitive pricing for legal professionals

#### Flexibility and Scalability

- A. Adaptability to changing workloads and project demands
- B. Easy scalability of legal teams based on client needs
- C. Greater flexibility in resource allocation and utilization

#### **Access to Skilled Professionals**

- A. Abundance of qualified legal professionals in Latin America
- B. Diverse talent pool with expertise in various legal domains
- C. Opportunities for specialization and niche expertise

#### Time Zone Friendly

- A. Work scheduled synced with North America
- B. Facilitates real-time communication and collaboration
- C. Faster turnaround times for legal tasks and projects

#### **Language Proficiency**

- A. Bilingual and multilingual professionals in Latin America
- B. Ability to handle legal documents in English and other languages
- C. Effective communication with clients and legal teams

#### **Regulatory Familiarity**

- A. Knowledge of local and international legal frameworks
- B. Understanding of regional nuances and cultural factors
- C. Compliance with legal requirements and regulations in client jurisdictions

## System Accountability & Risk Mitigation

- A. Accountability tools for measuring productivity and Compliance
- B. Integration of remote collaboration tools for seamless communication
- C. Compliance with data protection and privacy regulations





# Where will your team be located

We've assembled a team of legal professionals spanning the breadth of Latin America, including talents from **Colombia**, **Peru, Nicaragua, Argentina**, and beyond. As the demand for offshore employee leasing grows and the advantages become more apparent, our reach continues to expand, fostering continuous growth and success.



Contract assignments can be as short as 3 months, 6 months or 12 months or as long as several years. Employers are increasingly turning to contract placement for special projects, workload fluctuations, and staff shortages.

**Onboarding**, Employees are prepped with knowledge of the systems you may use in your firm with the processes and information provided to us we do this to make sure the employee is ready to hit the floor running.

Accountability/Monitoring- We use TimeDoctor to monitor and track Employee work including, but not limited to; screenshots, photographs and mouse & keyboard activity. Our employees understands and agrees to computer monitoring for teleworking purposes.





## How We Source



## We constantly recruiting and sourcing high caliber legal professionals.

We believe in making sure both company and candidate are the right culture fit to ensure there is a collaborative effort in reaching and exceeding your firm's goals.

### How long does it take to place a New Hire?

We believe in seeing past the resume and getting to know the candidate. That is why we not only take candidates through multiple levels of interviews but also assessments based on attention to detail, self-starter behaviors, and culture among skill assessments as well. This process is a 21-30 day process it can be shorter or longer depending on the placement and needs of the client.



## Roles & Positions

- Case Manager
- Case Managers Assistant
- Demand Writer
- Intake
- Paralegal









## **Get To Know Our Team**







With over two decades of working within the industry, we understand what it takes to run a law office and hiring law firm professionals in personal injury and worker comp. Our focus is on the people and firms we bring together for long-lasting relationships that minimize turnover.



# **SYNDICATE**

LEGAL GROUP -